PAGE 1 PAY POLICY 07 EFFECTIVE: ** JUL 2009

CLASSIFIED MEDICAL EMPLOYEES ON EMPLOYER PAID RETIREMENT COMPENSATION SCHEDULE

| TITLE CODE | TITLE DESCRIPTION | APPROX. ANNUAL SALARY | APPROX. BIWEEKLY SALARY | APPROX. HOURLY RATE |
|---------------|---------------------------------|--------------------------|----------------------------|---------------------|
| 10.212 | SR PHYSICIAN (RANGE B)*** | 135,557 | 5,193.60 | 64.92 |
| 10.219 | SR PHYSICIAN (RANGE C) *** | 140,518 | 5,383.20 | 67.29 |
| 10.109 | SR PSYCHIATRIST (RANGE A) *** | 135,557 | 5,193.60 | 64.92 |
| 10.110 | SR PSYCHIATRIST (RANGE B) *** | 140,515 | 5,383.20 | 67.29 |
| 10.111 | SR PSYCHIATRIST (RANGE C) *** | 159,730 | 6,119.20 | 76.49 |
| 10.251 | SR INSTITUTIONAL DENTIST(A) *** | 110,802 | 4,244.80 | 53.06 |
| 10.252 | SR INSTITUTIONAL DENTIST(B) *** | 125,015 | 4,789.60 | 59.87 |
| 10.286 | VETERINARY DIAGNOSTICIAN*** | 81,159 | 3,108.80 | 38.86 |
| 10.285 | SR VETERINARY DIAGNOSTICN*** | 84,294 | 3,229.60 | 40.37 |
| 10.284 | SPVR, ANIMAL DISEASE LAB*** | 87 , 596 | 3,356.00 | 41.95 |
| 10.705 | PHARMACIST 3*** | 108,776 | 4,167.20 | 52.09 |
| 10.709 | PHARMACIST 1*** | 89,898 | 3,444.00 | 43.05 |

THE CONTRIBUTION RATE FOR REGULAR MEMBERS OF THE RETIREMENT SYSTEM WHO ELECT EMPLOYER-PAID RETIREMENT IS 21.50%.

THIS SCHEDULE WAS DEVELOPED FROM THE REGULAR EMPLOYEE/EMPLOYER-PAID COMPENSATION SCHEDULE BY MULTIPLYING THE ANNUAL SALARY BY THE FACTOR OF .90293

**EFFECTIVE FIRST MONTHLY RETIREMENT REPORTING PERIOD COMMENCING ON OR AFTER JUL 1, 2009.

^{***} ABOLISH THROUGH ATTRITION